

What's in it for You?

At Bridgewater Systems, we offer a comprehensive Total Rewards Program for our employees.

Competitive Compensation

We ensure that our pay levels are competitive by participating in annual comparative salary surveys in each region.

Corporate Bonus Program

Sales employees participate on a variable compensation plan, while all other employees share in the success of the business with our corporate bonus program.

Retirement Savings Program

Eligible employees have the option of participating in our company matching retirement savings plan.

Benefits

All employees working more than 20 hours per week are covered by a comprehensive health benefits plan, including medical, dental, prescriptions, vision care, health and life insurance, and hospital care.

Fitness Reimbursement Program

We provide our employees with financial assistance in improving their physical well being or developing alternate non-work related interests. We have on-site showers at our corporate headquarters and corporate membership pricing at a local fitness center.

What Else

We support our employees in training and development initiatives through learning opportunities and education, as well as tuition reimbursement. We offer a highly competitive and progressive vacation policy, employee referral bonus, and many other programs that make working at Bridgewater a rewarding experience.

About Bridgewater Systems

Bridgewater Systems, the mobile personalization company, enables service providers to efficiently manage and profit from mobile data services, content and commerce. The company's market leading mobile personalization portfolio provides a real-time, unified view of subscribers including entitlements, devices, networks, billing profiles, preferences and context. Anchored by Bridgewater's Subscriber Data Broker™, the portfolio of carrier-grade and standards-based products includes the Bridgewater® Service Controller (AAA), the Bridgewater® Policy Controller (PCRF) and the Bridgewater® Home Subscriber Server (HSS). More than 150 leading service providers including America Movil, Bell Canada, Clearwire, Cox, Hutchison Telecom, Iusacell, Scartel, SmarTone-Vodafone, Sprint, Tata Teleservices, Tatung, Telmex, Telstra, and Verizon Wireless use Bridgewater's solutions to rapidly deliver innovative mobile services to over 150 million subscribers. For more information, visit us at www.bridgewater.com.

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